Report ID: EAOO0001E

Run Date: 1/11/2008 10:19:12 PM



JUDICIAL COUNCIL OF CALIFORNIA

Utilization Report

Report Period: 07/01/2007 - 12/31/2007

Year to Date Report Period: 01/01/2007 - 12/31/2007 Prior Year Report Period: 07/01/2006 - 12/31/2006

Customer Number: 009593 Contract Number: 00 MARY BETH WEIDER 400 OYSTER POINT BLVD SUITE 324 SO.SAN FRANCISCO CA 94080

Services and Utilization Summary Report Period: 07/01/2007 - 12/31/2007

Current Employee Count 4,492
Year-to-Date Employee Count 5,097

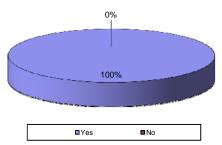
| | Prior Year | Current Period | | Year-to-Date | | YTD Norm |
|-----------------------------------|------------|----------------|-------|--------------|-------|----------------|
| Overall Services | Number | Number | Rate | Number | Rate | 1-5 Model Norm |
| Telephonic Services | | | | | | |
| Consultations | 247 | 225 | 9.9% | 472 | 9.3% | 7.8% |
| Self-Screening System | 5 | 5 | 0.2% | 8 | 0.2% | - |
| Additional Services | | | | | | |
| CISM Participants | 15 | 0 | 0.0% | 7 | 0.1% | - |
| Training Participants | 0 | 50 | 2.2% | 50 | 1.0% | - |
| MagellanHealth.com User Sessions* | 134 | 178 | 7.9% | 307 | 6.0% | 5.1% |
| Total | 401 | 458 | 20.2% | 844 | 16.6% | 14.2% |

| | | Prior Year | Current Period | | Year-to | o-Date |
|-------------------------------------------|-------|------------|----------------|------------|---------|------------|
| Consultation Outcomes | | Number | Number | % of Total | Number | % of Total |
| EAP Education/Consultation | | 176 | 173 | 55.3% | 369 | 59.2% |
| Clinician Consultation | | 17 | 15 | 4.8% | 20 | 3.2% |
| Work-Life Services Consultation | | 3 | 1 | 0.3% | 1 | 0.2% |
| Work-Life Services Referral | | 4 | 1 | 0.3% | 2 | 0.3% |
| Magellan Website Referral | | 39 | 30 | 9.6% | 62 | 10.0% |
| Workplace Support Service | | 13 | 4 | 1.3% | 6 | 1.0% |
| Referred to Managed Care | | 4 | 0 | 0.0% | 1 | 0.2% |
| Legal Services Referral | | 14 | 6 | 1.9% | 18 | 2.9% |
| Financial Services Referral | | 1 | 3 | 1.0% | 7 | 1.1% |
| Inquiry Resolution | | 37 | 48 | 15.3% | 77 | 12.4% |
| Community Resource Referral | | 2 | 3 | 1.0% | 4 | 0.6% |
| Educational Resources (emailed materials) | | 19 | 22 | 7.0% | 42 | 6.7% |
| Other | | 1 | 7 | 2.2% | 14 | 2.2% |
| | Total | 330 | 313 | 100% | 623 | 100% |

| | Prior Year | Current Period | | Year-t | YTD Norm | |
|--------------|------------|----------------|------|--------|----------|----------------|
| Utilization | Number | Number | Rate | Number | Rate | 1-5 Model Norm |
| Unique Cases | 138 | 129 | 5.7% | 288 | 5.7% | 3.8% |
| Unique Users | 126 | 115 | 5.1% | 246 | 4.8% | - |

YTD - Consultation Satisfaction

Did Magellan Provide the Information and/or Resources Needed to Address the Issue(s) Discussed?

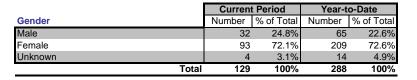


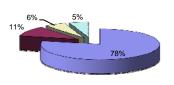
^{*} Normative measures for Nurse Access and MagellanHealth.com are not provided by EAP session model.

Demographics - Unique Cases

Report Period: 07/01/2007 - 12/31/2007

| | Current Period | | Year-to-Date | |
|-------------------------------------------|----------------|------------|--------------|------------|
| Client Category - TOP 3 | Number | % of Total | Number | % of Total |
| Employee | 98 | 76.0% | 226 | 78.5% |
| Child | 18 | 14.0% | 31 | 10.8% |
| Spouse | 8 | 6.2% | 16 | 5.6% |
| All Other Client Categories/Not Available | 5 | 3.9% | 15 | 5.2% |
| Total | 129 | 100% | 288 | 100% |





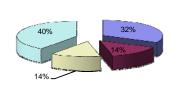


| 7. | 2% | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| No. of Concession, Name of Street, or other Persons, Name of Street, or ot | | and the same of th |
| - Indiana | | 1000 |
| | | |
| | | |
| | | |

| ■Male | |
|----------|--|
| ■Female | |
| □Unknown | |

| | Current Period | | Year-t | o-Date |
|-------------------------------------------|----------------|------------|--------|------------|
| Length of Service - TOP 3 | Number | % of Total | Number | % of Total |
| 1 - 5 Years | 41 | 31.8% | 93 | 32.3% |
| Non-Employee | 19 | 14.7% | 41 | 14.2% |
| 6 - 10 Years | 13 | 10.1% | 39 | 13.5% |
| All Other Length of Service/Not Available | 56 | 43.4% | 115 | 39.9% |
| Total | 129 | 100% | 288 | 100% |

| | | Current Period | | Year-to-Date | |
|-----------------------------------|-------|----------------|------------|--------------|------------|
| Education - TOP 3 | | Number | % of Total | Number | % of Total |
| College Degree | | 39 | 30.2% | 82 | 28.5% |
| Some College | | 26 | 20.2% | 58 | 20.1% |
| Graduate Degree | | 11 | 8.5% | 39 | 13.5% |
| All Other Education/Not Available | | 53 | 41.1% | 109 | 37.8% |
| | Total | 129 | 100% | 288 | 100% |



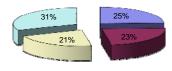


| 38% | 28% |
|-----|-----|
| 14% | 20% |

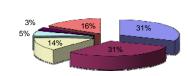


| | Curren | Current Period | | o-Date |
|-----------------------------|--------|----------------|--------|------------|
| Age - TOP 3 | Number | % of Total | Number | % of Total |
| 45 - 54 years | 28 | 21.7% | 70 | 24.3% |
| 26 - 34 years | 23 | 17.8% | 67 | 23.3% |
| 35 - 44 years | 34 | 26.4% | 61 | 21.2% |
| All Other Age/Not Available | 44 | 34.1% | 90 | 31.3% |
| Tot | al 129 | 100% | 288 | 100% |

| | | Current | Period | Year-to-Date | | |
|-------------------------------------|-------|---------|------------|--------------|------------|--|
| Occupations - TOP 5 | | Number | % of Total | Number | % of Total | |
| Clerical/Support Stf | | 38 | 29.5% | 90 | 31.3% | |
| Professional | | 36 | 27.9% | 88 | 30.6% | |
| Non-Employee | | 19 | 14.7% | 40 | 13.9% | |
| Labor/Mfg Operator | | 8 | 6.2% | 15 | 5.2% | |
| Manager/Supervisor | | 4 | 3.1% | 8 | 2.8% | |
| All Other Occupations/Not Available | | 24 | 18.6% | 47 | 16.3% | |
| | Total | 129 | 100% | 288 | 100% | |



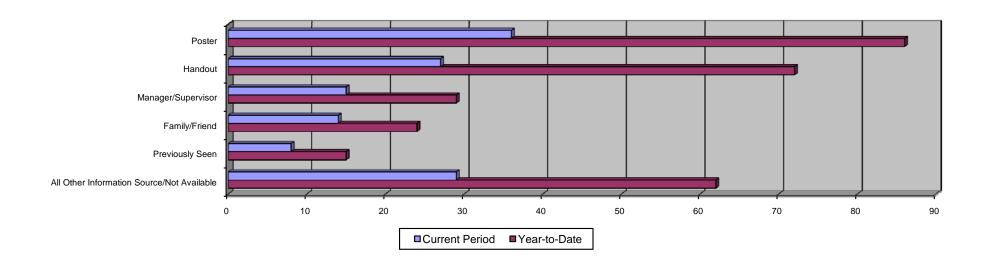






Information Source - Unique Cases Report Period: 07/01/2007 - 12/31/2007

| | Current Period | | Year-to-Date | |
|--------------------------------------------|----------------|------------|--------------|------------|
| Information Source - TOP 5 | Number | % of Total | Number | % of Total |
| Poster | 36 | 27.9% | 86 | 29.9% |
| Handout | 27 | 20.9% | 72 | 25.0% |
| Manager/Supervisor | 15 | 11.6% | 29 | 10.1% |
| Family/Friend | 14 | 10.9% | 24 | 8.3% |
| Previously Seen | 8 | 6.2% | 15 | 5.2% |
| All Other Information Source/Not Available | 29 | 22.5% | 62 | 21.5% |
| Total | 129 | 100% | 288 | 100% |

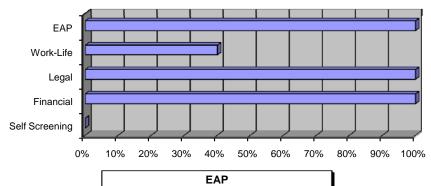


3 Data is based on Unique Cases

Satisfaction Summary and Program Impact

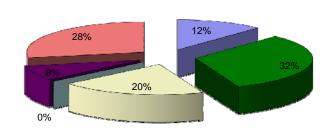
Report Period: 07/01/2007 - 12/31/2007

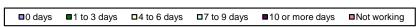
| | Year-to-Date | | | |
|----------------------|------------------|---------------------|--|--|
| Program Satisfaction | Surveys Returned | Satisfaction Rating | | |
| EAP | 25 | 100.0% | | |
| Work-Life | 5 | 40.0% | | |
| Legal | 9 | 100.0% | | |
| Financial | 3 | 100.0% | | |
| Self Screening | 0 | 0.0% | | |





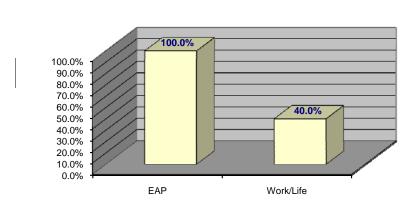
How Much Work Would You Have Missed Without These Services?



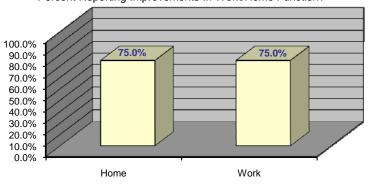


EAP / Work-Life

% Who Would Use Service Again

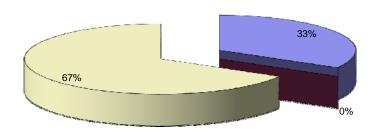






Work-Life

How Much Time Did You Save As A Result Of Receiving These Services?



| ■3 or more days | ■2 days | Less than 2 days | |
|-----------------|---------|------------------|--|

Benefits Usage - Registered, Confirmed and Closed Confirmed Cases

Report Period: 07/01/2007 - 12/31/2007

| | Current | Period | Year-te | o-Date | YTD Norm |
|----------------------------------|---------|--------|---------|--------|----------------|
| Utilization Summary | Number | Rate | Number | Rate | 1-5 Model Norm |
| All EAP Registrations | 96 | 4.2% | 208 | 4.1% | 2.7% |
| Confirmed EAP Counseling Cases | 72 | 3.2% | 143 | 2.8% | 1.7% |
| Closed Confirmed Cases | 85 | 3.8% | 149 | 2.9% | 1.7% |
| Average Sessions per Closed Case | 4. | .7 | 4. | .7 | 3.9 |
| Annualized Sessions per 1000 | 150 | 0.1 | 13 | 3.2 | 64.8 |

Registration Follow Through (Lag Time Report)

| Posiciration Follow Through Pote | 64.5% |
|----------------------------------|-------|
| Registration Follow Through Rate | 04.3% |

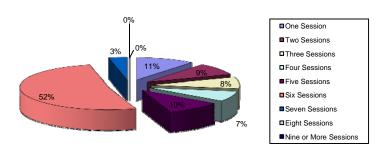
| | Currer | Current Period | | o-Date | YTD Norm | |
|-----------------------------------|-------------|----------------|--------|------------|----------------|--|
| Benefits Usage (Closed Confirmed) | Number | % of Total | Number | % of Total | 1-5 Model Norm | |
| EAP Only | 82 | 96.5% | 141 | 94.6% | 86.0% | |
| Benefit Covered Referral | 2 | 2.4% | 7 | 4.7% | 12.2% | |
| Non-Benefit CoveredReferral | (| 0.0% | 0 | 0.0% | 1.1% | |
| Not Available | 1 | 1.2% | 1 | 0.7% | 0.7% | |
| Total Closed C | onfirmed 85 | 100% | 149 | 100% | 100% | |

| | Curren | t Period | Year-t | o-Date | YTD Norm |
|----------------------------------------------------|--------|------------|--------|------------|----------------|
| | Number | % of Total | Number | % of Total | 1-5 Model Norm |
| Closed Confirmed Resolved without Benefit Referral | 82 | 97.6% | 141 | 95.3% | 87.7% |

| | Curren | Current Period | | o-Date | YTD Norm |
|--------------------------------------|--------|----------------|--------|------------|----------------|
| Session Frequency (Closed Confirmed) | Number | % of Total | Number | % of Total | 1-5 Model Norm |
| One Session | 9 | 10.6% | 16 | 10.7% | 13.0% |
| Two Sessions | 9 | 10.6% | 13 | 8.7% | 13.4% |
| Three Sessions | 3 | 3.5% | 12 | 8.1% | 13.5% |
| Four Sessions | 5 | 5.9% | 11 | 7.4% | 12.5% |
| Five Sessions | 9 | 10.6% | 15 | 10.1% | 25.9% |
| Six Sessions | 48 | 56.5% | 77 | 51.7% | 21.2% |
| Seven Sessions | 2 | 2.4% | 5 | 3.4% | 0.3% |
| Eight Sessions | 0 | 0.0% | 0 | 0.0% | 0.2% |
| Nine or More Sessions | 0 | 0.0% | 0 | 0.0% | 0.0% |
| Total Closed Confirmed | 85 | 100% | 149 | 100% | 100% |

Percent Resolved





^{*} Graphs are based on YTD period results.

Presenting vs. Assessed Problem - Closed Confirmed Cases

Report Period: 07/01/2007 - 12/31/2007

Presenting Problem

Current Period Year-to-Date YTD Norm Number % of Total Number % of Total 1-5 Model Norm Emotional/Stress Eating Disorder 0 0.0% 0.7% Other Compulsive Disorder 0 0.0% 0 0.0% 36 Psychological 42.4% 64 43.0% Other's Emotional/Health 3 3.5% 4 2.7% All Other Emotional/Stress 5 5.9% 9.4% 14 Subtotal - Emotional/Stress 55.7% 54.9% 44 51.8% 83 Family Domestic Violence 0 0.0% 0 0.0% Family/Children 9 10.6% 16 10.7% Childcare 0 0.0% 0 0.0% Eldercare 0 0.0% 0 0.0% All Other Family 0 0.0% 0.0% Subtotal - Family 9 10.6% 16 10.7% 10.2% Occupational Work Performance 1 1.2% 1 0.7% Career Planning 0 0.0% 0 0.0% All Other Occupational 0 0.0% 0 0.0% Subtotal - Occupational 1 1.2% 0.7% 3.2% Other Legal Information 1.2% 0.7% Financial 0 0.0% 0.0% 0 Medical/Physical 0 0.0% 0 0.0% All Others/Not Available 8 9.4% 10 6.7% Subtotal - Other 9 10.6% 11 7.4% 4.4% Relationships Marital 12 14.1% 21 14.1% Interpersonal Relationships 10 11.8% 17 11.4% All Other Relationships 0.0% 0.0% 0 0 **Subtotal - Relationships** 22 25.9% 38 25.5% 22.1% Substance Abuse Alcohol 0.0% 0 0.0% 0 Illicit Drug 0 0.0% 0.0% Prescription Drug 0 0.0% 0 0.0% 0 0.0% Polydrug 0 0.0% Other's Alcohol/Drug 0 0.0% 0 0.0% All Other Substance Abuse 0.0% 0.0% 0 **Subtotal - Substance Abuse** 0 0.0% 0 0.0% 5.1%

85

100%

149

100%

Total Closed Confirmed Cases

Assessed Problem

| Curren | t Period | Year-t | o-Date | YTD Norm |
|--------|------------|--------|------------|----------------|
| Number | % of Total | Number | % of Total | 1-5 Model Norm |
| | | | | |
| 0 | 0.0% | 1 | 0.7% | - |
| 0 | 0.0% | 0 | 0.0% | - |
| 12 | 14.1% | 19 | 12.8% | - |
| 0 | 0.0% | 1 | 0.7% | - |
| 9 | 10.6% | 26 | 17.4% | - |
| 21 | 24.7% | 47 | 31.5% | 36.2% |
| | | | | |
| 1 | 1.2% | 1 | 0.7% | - |
| 9 | 10.6% | 18 | 12.1% | - |
| 0 | 0.0% | 0 | 0.0% | - |
| 0 | 0.0% | 0 | 0.0% | - |
| 0 | 0.0% | 1 | 0.7% | - |
| 10 | 11.8% | 20 | 13.4% | 12.1% |
| | | | | |
| 2 | 2.4% | 4 | 2.7% | - |
| 2 | 2.4% | 2 | 1.3% | - |
| 0 | 0.0% | 0 | 0.0% | - |
| 4 | 4.7% | 6 | 4.0% | 3.8% |
| | | | | |
| 0 | 0.0% | 0 | 0.0% | - |
| 1 | 1.2% | 1 | 0.7% | - |
| 0 | 0.0% | 0 | 0.0% | - |
| 26 | 30.6% | 39 | 26.2% | - |
| 27 | 31.8% | 40 | 26.8% | 17.1% |
| | | | | |
| 17 | 20.0% | 26 | 17.4% | - |
| 5 | 5.9% | 9 | 6.0% | - |
| 0 | 0.0% | 0 | 0.0% | - |
| 22 | 25.9% | 35 | 23.5% | 25.3% |
| | | | | |
| 1 | 1.2% | 1 | 0.7% | - |
| 0 | 0.0% | 0 | 0.0% | - |
| 0 | 0.0% | 0 | 0.0% | - |
| 0 | 0.0% | 0 | 0.0% | - |
| 0 | 0.0% | 0 | 0.0% | - |
| 0 | 0.0% | 0 | 0.0% | - |
| 1 | 1.2% | 1 | 0.7% | 5.5% |
| | | | | |
| 85 | 100% | 149 | 100% | - |

Workplace Support - Utilization Services Report Period: 07/01/2007 - 12/31/2007

Opened Cases

| | Current Period | Year-to-Date | YTD Norm |
|--------------------------|----------------|--------------|------------|
| Utilization Summary | Number | Number | All Models |
| New Cases** | 2 | 2 | - |
| **Annualized Utilization | 0.1% | 0.0% | 0.1% |

| | Curren | t Period | Year-to-Date | | |
|------------------------------|--------|------------|--------------|------------|--|
| Case Type | Number | % of Total | Number | % of Total | |
| Consultation Only | 0 | 0.0% | 2 | 50.0% | |
| Consult w/Mandatory Referral | 1 | 50.0% | 1 | 25.0% | |
| Consult w/Voluntary Referral | 1 | 50.0% | 1 | 25.0% | |
| Other | 0 | 0.0% | 0 | 0.0% | |
| Total | 2 | 100% | 4 | 100% | |

| | | Current Period | | | Year-to-Date | | |
|-------------------------------|--------|----------------|-----|--------|--------------|-----|--|
| Reason for Referral - TOP 5 | Number | % of Total | TOV | Number | % of Total | TOV | |
| Deteriorating Job Performance | 1 | 50.0% | 0 | 1 | 50.0% | 0 | |
| Threat of Self Harm | 1 | 50.0% | 0 | 1 | 50.0% | 0 | |
| | 0 | 0.0% | 0 | 0 | 0.0% | 0 | |
| | 0 | 0.0% | 0 | 0 | 0.0% | 0 | |
| | 0 | 0.0% | 0 | 0 | 0.0% | 0 | |
| | 0 | 0.0% | 0 | 0 | 0.0% | 0 | |
| To | tal 2 | 100% | 0 | 2 | 100% | 0 | |

| | Dr | ug | Alcohol | | |
|--------------------------------|---------|-----|---------|-----|--|
| Testing Results | Current | YTD | Current | YTD | |
| Random - Positive Test | 0 | 0 | 0 | 0 | |
| For Cause - Positive Test | 0 | 0 | 0 | 0 | |
| Post Accident - Positve Test | 0 | 0 | 0 | 0 | |
| Pre-Employment - Positive Test | 0 | 0 | 0 | 0 | |
| Self Reported - Positive Test | 0 | 0 | 0 | 0 | |
| Negative Test | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 0 | 0 | |

| | Current Period | | Year-t | o-Date |
|----------------------------------|----------------|------------|--------|------------|
| Supervisor Referral Job Category | Number | % of Total | Number | % of Total |
| Clerical/Support Staff | 1 | 100.0% | 1 | 100.0% |
| Labor Manufacturing Operator | 0 | 0.0% | 0 | 0.0% |
| Customer Service | 0 | 0.0% | 0 | 0.0% |
| Housekeeping/Maintenance | 0 | 0.0% | 0 | 0.0% |
| Sales/Marketing | 0 | 0.0% | 0 | 0.0% |
| Professional | 0 | 0.0% | 0 | 0.0% |
| Manager/Supervisor | 0 | 0.0% | 0 | 0.0% |
| Technical/Equipment Service | 0 | 0.0% | 0 | 0.0% |
| Other | 0 | 0.0% | 0 | 0.0% |
| Total | 1 | 100% | 1 | 100% |

Follow Up Completed

| | Current Period | | Year-t | o-Date |
|----------------------------------------|----------------|------------|--------|------------|
| Supervisor Referral Closing Resolution | Number | % of Total | Number | % of Total |
| Successful Completion | 0 | 0.0% | 0 | 0.0% |
| Reported Non-Compliant; Case Closed | 0 | 0.0% | 0 | 0.0% |
| Terminated From Employment | 0 | 0.0% | 0 | 0.0% |
| Client Declined Services | 0 | 0.0% | 0 | 0.0% |
| Client Left Employment | 0 | 0.0% | 0 | 0.0% |
| Company Directed to Close Referral | 0 | 0.0% | 0 | 0.0% |
| Other | 0 | 0.0% | 0 | 0.0% |
| Closed Cases | 0 | 0% | 0 | 0% |
| Consultation Only | 0 | | 2 | |
| Total Cases/Consultations | 0 | | 2 | |

| | Current Period | Year-to-Date |
|-----------------------------------|----------------|--------------|
| Average Calls per Case | Average | Average |
| Consultation Only | 1.0 | 1.0 |
| Consultation W/Mandatory Referral | 0.0 | 0.0 |
| Consultation W/Voluntary Referral | 0.0 | 0.0 |
| Other | 0.0 | 0.0 |

^{*} Due to rounding, percentages may not equal 100% ** Annualized Utilization is based on New Cases.

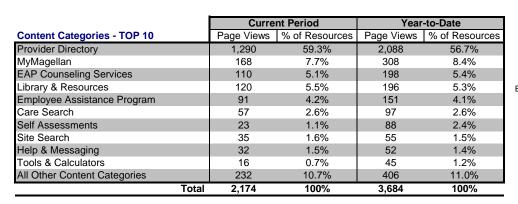
MagellanHealth.com - Utilization Summary

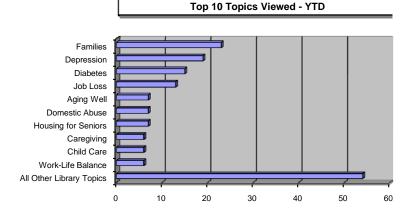
Report Period: 07/01/2007 - 12/31/2007

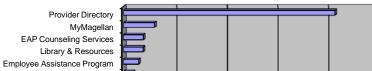
| | Current Period | Year-to-Date | YTD Norm |
|-----------------------------------|----------------|--------------|------------|
| Overall Utilization | Number | Number | All Models |
| Online User Sessions** | 178 | 307 | - |
| Total Site Activity - Page Views | 3,223 | 5,543 | - |
| *+Library Topic - Page Views | 88 | 163 | - |
| *+Content Categories - Page Views | 2,174 | 3,684 | - |
| Average Page Views per Session | 18.1 | 18.1 | 11.4 |
| **Annualized User Sessions | 7.9% | 6.0% | 5.1% |

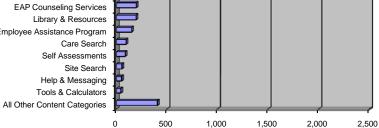
| | Current Period | Year-to-Date |
|-----------------------------|----------------|--------------|
| Overall Member Transactions | Number | Number |
| EAP Self-Referrals | 10 | 20 |
| Provider Searches | 478 | 818 |
| Child Care Search | 13 | 26 |
| Elder Care Search | 4 | 18 |
| Claims Inquiry Search | 0 | 0 |
| Submitted Secure Messages | 5 | 5 |

| | Current Period | | Year- | to-Date |
|--------------------------|----------------|-------------|------------|-------------|
| Library Topics - TOP 10 | Page Views | % of Topics | Page Views | % of Topics |
| Families | 3 | 3.4% | 23 | 14.1% |
| Depression | 16 | 18.2% | 19 | 11.7% |
| Diabetes | 7 | 8.0% | 15 | 9.2% |
| Job Loss | 13 | 14.8% | 13 | 8.0% |
| Aging Well | 7 | 8.0% | 7 | 4.3% |
| Domestic Abuse | 1 | 1.1% | 7 | 4.3% |
| Housing for Seniors | 0 | 0.0% | 7 | 4.3% |
| Caregiving | 6 | 6.8% | 6 | 3.7% |
| Child Care | 0 | 0.0% | 6 | 3.7% |
| Work-Life Balance | 1 | 1.1% | 6 | 3.7% |
| All Other Library Topics | 34 | 38.6% | 54 | 33.1% |
| Total | 88 | 100% | 163 | 100% |









Top 10 Content Categories Viewed - YTD

^{*} Due to rounding, percentages may not equal 100%

^{**} Annualized Utilization is based on 'User Sessions.

^{*+} Total Site Activity - Page Views may be counted in one or both Page View Subcategories, i.e Library Topic and/or General Resources.

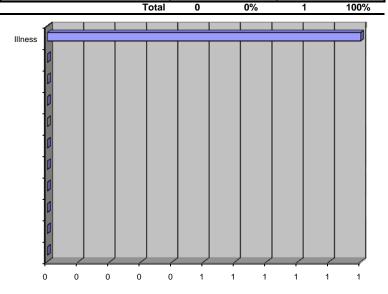
Critical Incident Stress Management - Utilization Summary

Report Period: 07/01/2007 - 12/31/2007

| | Current Period | Year-to-Date | |
|-----------------------------------|----------------|--------------|--|
| Utilization Summary | Number Number | | |
| CISM Participants** | 0 | 7 | |
| Employees Attending Groups | 0 | 4 | |
| Individual Sessions | 0 | 3 | |
| Group Sessions | 0 | 1 | |
| Requested Events | 0 | 1 | |
| Completed Events (with Follow Up) | 0 | 1 | |
| Management Consultation | 0 | 0 | |
| Average Participants per Event | 0.0 | 7.0 | |
| **Annualized Utilization | 0.0% | 0.1% | |

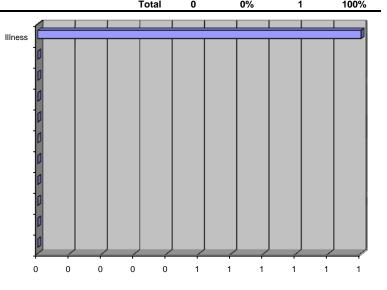
| | Curren | Current Period | | o-Date |
|------------------------------------|--------|----------------|--------|------------|
| Utilization by Event Type - TOP 10 | Number | % of Total | Number | % of Total |
| Illness | 0 | 0.0% | 1 | 100.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |

Completed Events



| | Curren | Current Period | | to-Date |
|------------------------------------|--------|----------------|--------|------------|
| Utilization by Event Type - TOP 10 | Number | % of Total | Number | % of Total |
| Illness | 0 | 0.0% | 1 | 100.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| Total | 0 | 0% | 1 | 100% |

Requested Events



^{*} Due to rounding, percentages may not equal 100%

^{**} Annualized Utilization is based on CISM Participants.

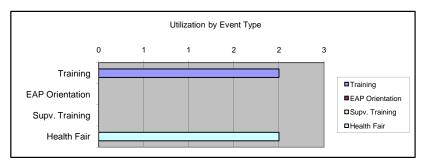
Training and Health Fair - Utilization Summary

Report Period: 07/01/2007 - 12/31/2007

| | Current Period | Year-to-Date |
|--------------------------------|----------------|--------------|
| Training Utilization Summary | Number | Number |
| Training Participants** | 50 | 50 |
| Requested Events | 1 | 3 |
| Completed Events | 2 | 2 |
| Average Participants per Event | 25.0 | 25.0 |
| **Annualized Utilization | 2.2% | 1.0% |

| | | Completed Events | | | |
|---------------------------|-------|------------------|------------|--------|------------|
| | | Curren | t Period | Year-t | to-Date |
| Utilization by Event Type | | Number | % of Total | Number | % of Total |
| Training | | 2 | 50.0% | 2 | 50.0% |
| EAP Orientation | | 0 | 0.0% | 0 | 0.0% |
| Supv. Training | | 0 | 0.0% | 0 | 0.0% |
| Health Fair | | 2 | 50.0% | 2 | 50.0% |
| | Total | 4 | 100% | 4 | 100% |

| | Current Period | Year-to-Date |
|---------------------------------|----------------|--------------|
| Health Fair Utilization Summary | Number | Number |
| Health Fair Participants** | 0 | 0 |
| Requested Events | 1 | 2 |
| Completed Events | 2 | 2 |
| Average Participants per Event | 0.0 | 0.0 |
| **Annualized Utilization | 0.0% | 0.0% |



^{*} Due to rounding, percentages may not equal 100%
** Annualized Utilization is based on Training and Health Fair Participants.

Life Management - Utilization Summary

Report Period: 07/01/2007 - 12/31/2007

| Website Searches |
|------------------|
|------------------|

| | Current Period | Year-to-Date | YTD Norm |
|----------------------------------------------------|-----------------------|--------------|------------|
| Utilization Summary | Number | Number | All Models |
| Unique Users | 1 | 2 | - |
| Calls | 1 | 2 | - |
| Total Services* | 6 | 7 | - |
| Books, Tapes & Videos | 2 | 2 | - |
| Kits/Seasonal Packs | 0 | 0 | • |
| **Annualized Utilization - Based on Total Services | 0.3% | 0.1% | 0.9% |

| | Current | Period | Year-t | o-Date |
|------------------|---------|------------|--------|------------|
| Website Searches | Number | % of Total | Number | % of Total |
| Child Care | 13 | 76.5% | 26 | 59.1% |
| Elder Care | 4 | 23.5% | 18 | 40.9% |
| Total | 17 | 100% | 44 | 100% |

| 9 | Ser | vic | 26 |
|---|-----|---------|----|
| • | ,,, | • • • • | |

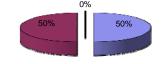
| | Research | Services | Education | al Services | Consultation- | Only Services | Total S | ervices |
|-----------------------------------|----------------|--------------|----------------|--------------|----------------|---------------|----------------|--------------|
| General Request Type | Current Period | Year-to-Date | Current Period | Year-to-Date | Current Period | Year-to-Date | Current Period | Year-to-Date |
| Child Care | 1 | 1 | 5 | 5 | 0 | 0 | 6 | 6 |
| Elder Care | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Education / Pre-College / College | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Adoption | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Convenience | 0 | 0 | 0 | 0 | | | 0 | 0 |
| Special Needs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 1 | 1 | 5 | 5 | 0 | 1 | 6 | 7 |

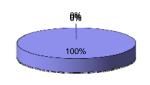
Demographics

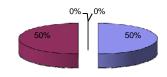
| | Current | Period | Year-to-Date | | |
|---------|---------|------------|--------------|------------|--|
| Gender | Number | % of Total | Number | % of Total | |
| Male | 0 | 0.0% | 1 | 50.0% | |
| Female | 1 | 100.0% | 1 | 50.0% | |
| Unknown | 0 | 0.0% | 0 | 0.0% | |
| Total | 1 | 100% | 2 | 100% | |

| | Current Period | | Year- | to-Date |
|-------------------------|----------------|------------|--------|------------|
| Client Category - Top 3 | Number | % of Total | Number | % of Total |
| Employee | 1 | 100.0% | 2 | 100.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| Total | 1 | 100% | 2 | 100% |

| | Current | Period | Year- | to-Date |
|----------------------|--------------------------|--------|------------|---------|
| Occupations - Top 3 | Number % of Total Number | | % of Total | |
| Professional | 0 | 0.0% | 1 | 50.0% |
| Customer Service | 1 | 100.0% | 1 | 50.0% |
| Clerical/Support Stf | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| Total | 1 | 100.0% | 2 | 100.0% |









■Employee ■ □ □



^{*} Website Searches are based on User Sessions. Demographic information is based on Unique Users.

^{**} Annualized Utilization is based on Total Services.

Legal / Financial - Utilization Summary

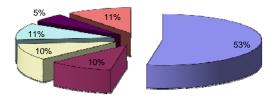
Report Period: 07/01/2007 - 12/31/2007

| | Current Period | Year-to-Date | YTD Norm |
|------------------------------|----------------|--------------|------------|
| Utilization Summary | Number | Number | All Models |
| Legal & Financial Services** | 13 | 26 | - |
| Referrals Generated On-Line | 0 | 0 | - |
| On-Line Service Page Views | 38 | 38 | - |
| **Annualized Utilization | 0.6% | 0.5% | 0.7% |

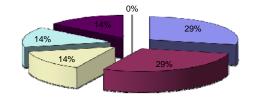
Legal / Financial Services

| | Current | Period | Year-to-Date | | |
|----------------------------------|---------|------------|--------------|------------|--|
| Legal/Mediation Services - TOP 5 | Number | % of Total | Number | % of Total | |
| Domestic Relations | 6 | 75.0% | 10 | 52.6% | |
| Civil | 1 | 12.5% | 2 | 10.5% | |
| Real Estate | 1 | 12.5% | 2 | 10.5% | |
| Tax | 0 | 0.0% | 2 | 10.5% | |
| Bankruptcy | 0 | 0.0% | 1 | 5.3% | |
| All Other Legal/Mediation | 0 | 0.0% | 2 | 10.5% | |
| Total | 8 | 100% | 19 | 100% | |

| | Curren | Current Period | | o-Date |
|-----------------------------|--------|----------------|--------|------------|
| Financial Services - TOP 5 | Number | % of Total | Number | % of Total |
| Credit Reports/Restoration | 1 | 20.0% | 2 | 28.6% |
| Debt Management | 1 | 20.0% | 2 | 28.6% |
| Budgeting | 1 | 20.0% | 1 | 14.3% |
| Mortgage | 1 | 20.0% | 1 | 14.3% |
| Retirement Funding Analysis | 1 | 20.0% | 1 | 14.3% |
| | 0 | 0.0% | 0 | 0.0% |
| Tot | al 5 | 100% | 7 | 100% |







| ■Credit Reports/Restoration |
|------------------------------|
| ■Debt Management |
| ■Budgeting |
| □Mortgage |
| ■Retirement Funding Analysis |
| • |

Online Services

| | Current Period | | Year-to-Date | |
|-------------------------------|----------------|------------|--------------|------------|
| On-Line Legal Library - TOP 5 | Number | % of Total | Number | % of Total |
| Bankruptcy | 27 | 73.0% | 27 | 73.0% |
| Divorce and Child Custody | 9 | 24.3% | 9 | 24.3% |
| Real Estate Law | 1 | 2.7% | 1 | 2.7% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| Total | 37 | 100% | 37 | 100% |

| | Current Period | | Year-to-Date | |
|-----------------------------------|----------------|------------|--------------|------------|
| On-Line Financial Library - TOP 5 | Number | % of Total | Number | % of Total |
| Mortgage | 1 | 100.0% | 1 | 100.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| | 0 | 0.0% | 0 | 0.0% |
| Total | 1 | 100% | 1 | 100% |

^{*} Due to rounding, percentages may not equal 100%
** Annualized Utilization is based on Telephonic and In-Person Services for Legal and Financial.